DYNAMIC STRATEGIES IN A TOURISM GROWTH INDUSTRY

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INTRODUCING A RESEARCH PROJECT ON SMEs IN THE EYJAFJORDUR AREA IN ICELAND A SPIN OFF FROM OUR FORMER PROJECT ON

 How small locally owned Northern firms view their relationship to their local communities and how firms construals of relationships influence strategies over time?







With a Research Grant from NordRegio's Nordic Arctic Co-operation Program





OUR FORMER PROJECT FOCUSED ON

- SMEs (mostly small) locally owned firms operating in Northern, rural communities (Northern Finland, Northern Iceland and Northern Norway - case studies of two firms in each country)
- Theory building (typology) as opposed to theory testing
- Additional insights provided through the inclusion of different industries and countries

FORMER PROJECTS TYPOLOGY

- Miles´ and Snow´s Strategy Typology
 - Prospector, Defender, Analyzer, Reactor
- Combination of Miles´ and Snow´s Strategy Typology and Teece´s modeling of Dynamic capabilities
 - Adding: Sensing, Seeing, Managing Threats/Transforming
- Fiske's Elementary Forms of Sociality
 - Communal sharing, Authority ranking, Equality matching, Market pricing
 - a continuum from The firm and the community is the same thing to Transactional vision of the firm
- This led to Focused builder, Broad builder, Harvester and then place driven or transactional Contributor or Utilizer

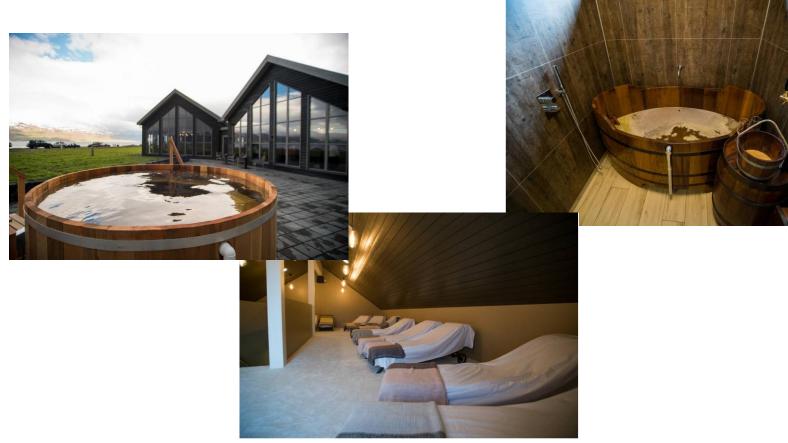
RELATIONSHIP AND NETWORKS

	Place Driven Contributor	Transactional Contributor	Place Driven Utilizer	Transactional Utilizer
Relationship to community	A very specific notion of the home-community. The firm = the place. Main reasons for operating in the region/community is something other than a local resource base	Operations in and/or out of the region. A focus on being local and supporting local causes – the home- community is defined in broader and less specific ways	The home community constitutes a business opportunity or resource-base for the firm Still the firm = the place.	The community/region constitutes first and foremost a business opportunity or resource-base
Network characteristics	Strong, and continuous relationships with local stakeholders that form around a strong common identity ('we are all in this together')	A mix of tight place relationships combined with largely transactional relationships with external partners (local- and non- local)	Tight inner nexus of relationships (e.g. family) to local stakeholders varying in strength. Relationships are maintained on a regular basis	Transactional relationships with external partners (local- and non-local)

STRATEGIES AND RISKS

	Place Driven Contributor	Transactional Contributor	Place Driven Utilizer	Transactional Utilizer
Strategies	A focused build strategy – Building the business equals building the place	A broad build strategy – Supporting/building up the local community will ultimately rub off on my company	Dependency – Securing the critical input- factors from the local community by using and paying "justly" for local resources	Self-sufficiency – Maintaining full control over the business while securing the best possible deals on critical input-factors both locally and elsewhere
Risks	Becoming over-embedded, nepotism, tunnel vision, a narrow focus on place clouds sound business- decision making	Straddling – being too much of too little	Possibility of impractical dealings and impaired quality. Inability to secure vital resources	Rootlessness, Isolation and impeded growth.

THE NEW ICELANDIC PROJECT (NIP) IS INSPIRED BY THE BEER SPA OF BREWERY KALDI IN ÁRSKÓGSSTRÖND



Helgi Kristínarson Gestsson, University of Akureyri

THE STREET STATES

Elvar Reykjalin, President

THE NEW ICELANDIC PROJECT (NIP) IS INSPIRED BY

EKTAFISKUR IN HAUGANES





ROTTEN

SHARK

CLUB of Hanganes

THE NEW ICELANDIC PROJECT (NIP) INSPIRED BY OUR ENTREPRENEURIAL COMPANIES

- Entrepreneurial Orientation
- Importance of place
- Family base
- Region or community
- How are the strategic growth processes of SMEs in the arctic region of Eyjafjordur similiar/dissimilar to Penrose's growth model and Teece's Dynamic capabilities and how does the embeddedness of place affect their growth

(NIP) INTERVIEWS WITH OWNERS/MANAGERS OF COMPANIES THAT STARTED OUT MICRO/SMALL

Eight to ten companies in the Eyjafjordur area



SURVEY OF 108 FIRMS FROM THE REGION MEMBERS OF THE VISIT NORTH ORGANISATION (THE ARCTIC NORTH)

J.C. Casillas et al./Journal of Family Business Strategy 2 (2011) 90-100

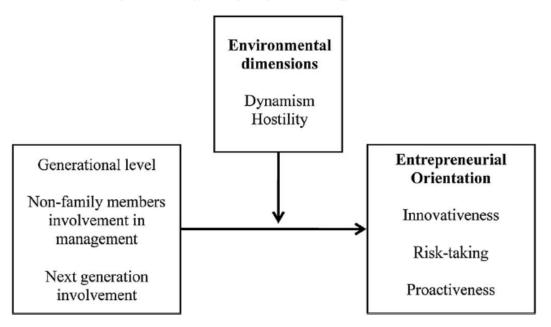


Fig. 1. Relationship between family firm and EO.

Entrepreneurial orientation of family firms: Family and environmental dimensions Jose´C. Casillas, Ana M. Moreno, Jose´L. Barbero (2011)

THE NEW ICELANDIC PROJECT (NIP) FROM FINANCIAL CRISIS TO A TOURISM GROWTH INDUSTRY

- Critical events
 - Reaction to crisis and opportunities
- Embeddedness to community
 - Founders, owners, managers, family, community
 - Engaging with the local community and competitors
- Entrepreneurial orientation
 - Innovativeness, risk taking, proactiveness, [competitive aggressiveness, autonomy]
 - Mapping: Differentiation, Cost leadership
- Strategic mapping
 - Similarities/dissimilarities to Penrose's and Teece's models
 - Penrosian mapping: vertical integration vs. diversification
 Helgi Kristínarson Gestsson, University of Akureyri

THE ICELANDIC FINANCIAL (BANKING) CRISIS OF 2008

- relative to the size of its economy, Iceland's banking collapse is the largest suffered by any country in economic history
- The total assets of the banking system went from 174% of GDP at the end of 2003 to 744% of GDP at the end of 2007, a period during which real GDP rose by 5.5% each year on average
- The banking sector, with over 80% part in the country's external debt that was more than 5,9 times that of its GDP, crashed
- The national currency fell at once by around 45% in value as foreign currency transactions were virtually suspended

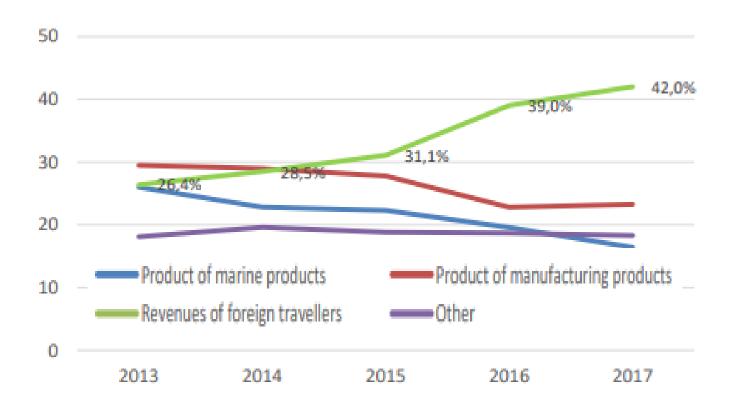
REBUILDING THE BANKING SYSTEM CONT.

- Inflation rose a from single figure to 18 percent and unemployment rose, from full employment, to 8 percent
- In 2009, GDP decreased by 6.8 per cent
- food prices rose by nearly 40 per cent in the 2-year period from early 2009
- The everyday functioning of banks and shops was almost from day one business as usual for the typical Icelander
- The international bailout support programme led by IMF officially ended on 31 August 2011, while the capital controls which were imposed in November 2008 are lifted in March 2017

THE LOTTO WIN EFFECT OF TOURISM AS SEEN IN 2016

- In three years the number of foreign visitors has almost doubled, from 560 thousand in 2011 to about one million in 2014 with over 1,7 million expected in 2016
- The shift is not caused by any single reason
- The Tourist sector is becoming a leader in Iceland's economy in the labor market, currency market, as the main source of new export revenue and housing market
- Tourism is expected to generate nearly 34% of total export revenues in 2016, as opposed to 18% in 2010
 https://www.islandsbanki.is/library/Skrar/English/Products-and-Services/Publications/tourism_in_iceland_2016.pdf

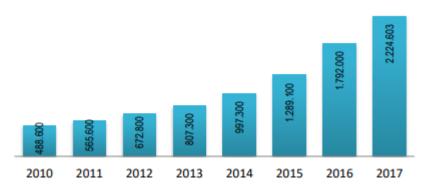
EXPORT OF GOODS AND SERVICES 2013 – 2017 IN BILLION IKK 2017 TOT. 1199.721 TOURISM 503.349

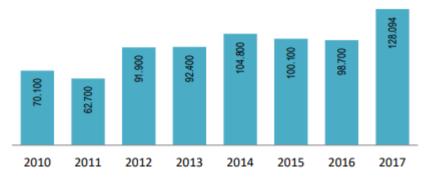


NUMBER OF INTERNATIONAL VISITORS TO ICELAND 2010 – 2017 SOURCE: FERÐAMÁLSTOFA 2018

- International visitors to Iceland
- Sources: Icelandic Tourist Board, Austfar, Isavia and Air Iceland Connect

- International Cruise ship passengers to Iceland
- Sources: Faxaport and Cruise Iceland

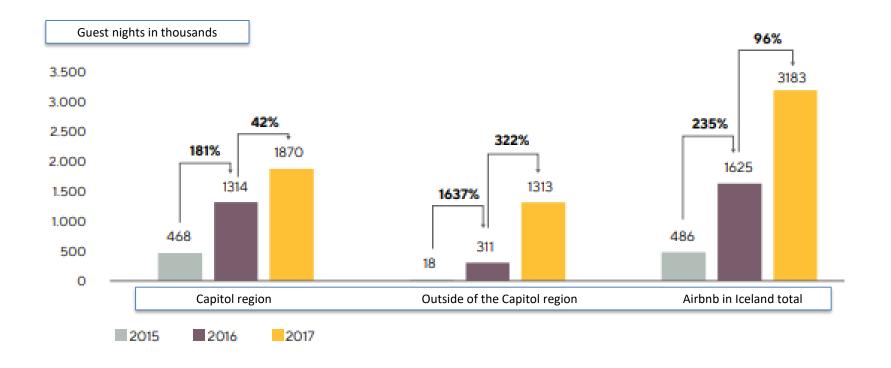


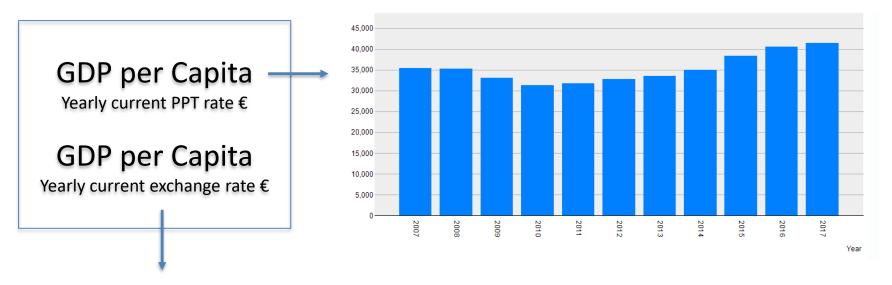


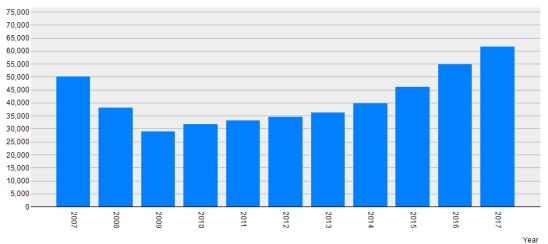
2010-11	15,7%
2011-12	18,9%
2012-13	20,0%
2013-14	23,5%
2014-15	29,2%
2015-16	39,0%
2016-17	24,1%
2010-17*	24,3%



%GROWTH OF AIRBNB GUEST NIGHTS 2015 TO 2017







source: statistics Iceland

PENROSE ON GROWTH OF THE FIRM

- Firms use a combination of external and internal resources to grow, but growth is limited essentially by the capabilities of management, and whether entrepreneurial managers see opportunities for growth arising from other possible uses of resources (Penrose, 1959).
- As the firm makes the best possible use of its resources, "a truly dynamic interacting process occurs" (Penrose, 1959, p. 5). This process improves efficiency, which produces surplus management resources that can then be used to take advantage of other 'productive opportunities'
 - Since this is a continuous process and the opportunity cost of these surplus resources is zero, there is a strong incentive to grow, in spite of the challenge to innovate.

Administrative Framework within which a firm's activities - involving a collection of resources - are optimally planned and coordinated

(The 'area of authoritative communication' which should reflect the architecture of the business model)

Top
'entrepreneurial'
management
team including
the entrepreneur
– the necessary
actor for growth.
In search of
profitable
productive
opportunities, for
the sake of the
firm.

First
entrepreneurial
decision to
grow requires
intuition and
imagination.
Environment is
an 'image' in
the
entrepreneur's
mind.

The most important entrepreneurial capabilities

- Entrepreneurial versatility
- Imagination and vision
- Fund-raising ingenuity
- Entrepreneurial ambition Product-minded Empire-builder

information-gathering

Entrepreneurial judgment
 Organisation of

A collection of internal and external resources used to 'best advantage' to produce a bundle of productive heterogeneous unique services. Services produced are a function of the way in which resources are used.

"As management make the best use of resources a truly dynamic interacting process occurs" (p.5)

As management gain experiential knowledge about other potential goods/services their resources can create, surplus management resources is produced. This provides the motivation to use these surplus resources to take advantage of new opportunities. A continuous process encouraging growth through scale and/or diversification results

The changing nature of the productive opportunity cost, of its resources, encourages diversification through

- R & D
- Market pull
 - Technological base
 - Competition
 - Demand fluctuations
 - Vertical Integration

But, the maximum rate of growth is proportionate to the

availability of managerial services

- Acquisitions
- Mergers

Constraints on Growth

Increasing uncertainty and risk governed by managerial-research capability

The Managerial Limit

"...the capacities of the existing managerial personnel of the firm necessarily set a limit to the expansion of the firm in any given time period" (p.43) Product and factor/input markets

Governed by:

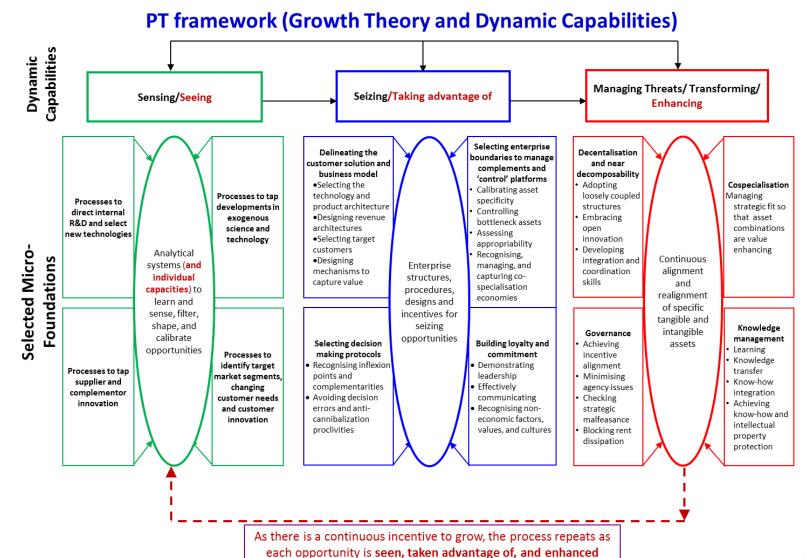
Economic growth

Large firms — 'artificial
entry barriers'
Interstice opportunities

Profitable Growth, with no limit to a firm's size

The ability to increase managerial services is fundamentally limited by:

- A lack of forward planning capabilities by the existing managerial team
- The speed that new management can be absorbed into the firm i.e. time for managers to gain firm-specific experience and skills



INTERESTED IN THIS PROJECT?

CONTACT DR. ÖGMUNDUR KNÚTSSON, ASSOCIATE PROFESSOR AT UNAK AT ogmundur@unak.is

- Is there already a similar research conducted by colleagues?
- Is there an interest from other arctic regions in taking part in such (comparative) studies?
- Do you have a suggestion for us for improving our research project?
- Studies on rural SMEs' strategies need to pay greater attention to the community relationship as an important part of the firms strategy formation
 - Northern, Arctic or Rural?
 - Cultural differences (uncertainty avoidance)?
 - Size, Family, Gender, Education, Fear of relocating etc.?

THANK YOU